

# 3 THINGS to Know About Me...

1. I have 3 kids, ages 7, 4, and 2. It's always loud and crazy at our house but we love it.
2. I love reading and I host a book club that meets each month to discuss the book we read.
3. I am happiest when I am at the lake or on a ski hill with my family.



**Taryn Smith**  
Vice President of Recruiting  
Energy Search Associates

## Q&A

### Spotlight on Taryn Smith ESA VP of Energy Recruitment

#### What should people know about Energy Search Associates?

We know the industry really well and understand how valuable each hire is to our clients. Our services include In-House placements and Contractors in ALL disciplines including Engineering, Finance/Accounting, Land, Geosciences, and Management within the following sectors and any like them: Upstream Operators, Mineral and Royalty Buyers, Non-Op Investors, O&G Investment Firms, Midstream Companies, Renewables, Clean Energy and Service Providers.

One thing that sets us apart from our competitors is that we have a specific process we follow for each search and we typically send 3-6 high-quality candidates, each one being qualified for the position, rather than sending a bunch of resumes that don't make sense and hoping something sticks. We understand that our clients' time is valuable because they run lean and are extremely busy so we make the process as easy and efficient as possible. In our over 15 years of business, we have built an extensive network and database within the industry that has proven invaluable.

**To connect with Taryn Smith  
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#### Tell us about your experience...

I joined Energy Search Associates as a Recruiting Assistant in 2014. I quickly learned the recruiting process and started to understand the complexities of the Oil & Gas industry. I initially focused solely on accounting & finance positions and have slowly begun recruiting in all disciplines within the industry.

I have seen quite a few ups and downs in our industry over the last 9 years, but I really enjoy what I do and think it's gratifying to find candidates great jobs that improve their lives, and find companies quality people that add value to their teams.

#### Some of our recent completed searches include:

<b>COMPLETED SEARCH! ✓</b> Senior Financial Analyst Oil & Gas Company Fort Worth, Texas	<b>COMPLETED SEARCH! ✓</b> Crude Oil Accountant Midstream O&G Company Houston, Texas
<b>COMPLETED SEARCH! ✓</b> Finance Associate Energy Private-Equity Firm Dallas, Texas	<b>COMPLETED SEARCH! ✓</b> COO Energy Services Company Midland, Texas
<b>COMPLETED SEARCH! ✓</b> Land Administration Manager Dallas, Texas	<b>COMPLETED SEARCH! ✓</b> Controller Houston, Texas
<b>COMPLETED SEARCH! ✓</b> SVP Technical - A&D and Engineering Dallas, Texas	<b>COMPLETED SEARCH! ✓</b> Safety & PSM Manager Midstream Midland, Texas/New Mexico
<b>COMPLETED SEARCH! ✓</b> Reservoir Engineer Dallas, Texas	<b>COMPLETED SEARCH! ✓</b> VP of Operations Midstream O&G Company Houston, Texas

**Connect with us:**

**Have an Oil & Gas position to fill or want to learn about our openings?**  
**CLICK HERE** or email [clark@energysearchassociates.com](mailto:clark@energysearchassociates.com)

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